

GENDER AUDIT REPORT



IQAC

COE-GC SANJAULI

SHIMLA – 6

PREFACE

The Gender Audit is an attempt to study whether the college has good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. The gender audit was conducted to identify means to make our college campus safer for girl-students/women and sharing the results with the authority of the college for implementation of the recommendations.

As part of the Audit, we conducted an online survey through Google form specially designed for the girl-students, faculty and the non-teaching staff in order to collate the respondent's perception on the prevailing Gender sensitive practices /facilities in the campus.

Action Plan for Gender Sensitization:

- Regular sensitization activities will be organized to orient and reorient students and staff about social stereotypes about gender and gender roles.
- The Film Readers club will screen films that challenge problematic ideas about gender including heteronormativity and normalization of power imbalances and binaries.
- All gender equity programs will be designed in a manner that there is equal participation from boys and girls.
- Members of the Women's cell will make themselves available for counseling for issues pertaining to gender. The members themselves will undergo regular training sessions for such counseling.
- Provisions of POSH and *Vishakha Guidelines* will be communicated to all students and employees every year.
- Special programmes will be introduced to develop usable life and career skills to girls to make them self-reliant.

Gender Policy:

- No discrimination on the basis of gender
- Equal opportunity for all genders
- Freedom of expression
- Unbiased and confidential grievance redressal cell
- Ensure the safety and security of all genders

Policy Document

Zero Tolerance to Sexual Harassment and Gender Discrimination



**Centre of Excellence
Government College Sanjauli, Shimla
Himachal Pradesh**

Introduction

Our college recognizes that sexual harassment and gender discrimination are pervasive problems that negatively impact our community. Sexual harassment and gender discrimination undermine the safety, dignity, and equality of our students, staff, and faculty. We are committed to creating a safe and inclusive environment where everyone is treated with respect and dignity. Therefore, we have developed a policy of zero tolerance towards sexual harassment and gender discrimination in all its forms.

Policy Statement

Our college is committed to providing a safe and inclusive environment free from sexual harassment and gender discrimination. We recognize that sexual harassment and gender discrimination are serious violations of human rights that undermine the dignity, safety, and equality of individuals in our community. Therefore, we have developed a policy of zero tolerance towards sexual harassment and gender discrimination in all its forms.

Sexual Harassment: Any unwelcome sexual behaviour that creates an intimidating, hostile, or offensive environment. It includes physical, verbal, or non-verbal conduct of a sexual nature, such as unwanted touching, comments or jokes of a sexual nature, displaying sexually suggestive images, or making sexual advances. Sexual harassment can occur between individuals of the same or different genders, and can occur in any context, including in person or online.

Gender Discrimination: Our college also recognizes that gender discrimination is a serious problem that undermines the equality and dignity of individuals in our community. Gender discrimination refers to any unequal treatment based on gender, including discrimination based on gender identity or expression. This includes denying opportunities or benefits to individuals based on their gender, as well as creating a hostile or offensive environment based on gender.

Legal Provisions

The college's policy on sexual harassment and gender discrimination is consistent with the following legal provisions:

- The Vishaka Guidelines, issued by the Supreme Court of India in 1997;
- The UGCs Saksham Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses;
- The University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.

Women Cell and Prevention of Sexual Harassment (POSH) Committee

The college will have a Women Cell and Prevention of Sexual Harassment (POSH) Committee responsible for implementing the college's policy on sexual harassment and gender discrimination. The Women Cell

will be headed by a senior woman faculty member of the college. The POSH Committee will be made up of representatives from the college administration, faculty, and students.

The mandate of the Women Cell and POSH Committee will be to provide a variety of services relating to sexual harassment and gender discrimination. These activities will be divided in two broad categories:

- Prevention of Sexual Harassment and Gender Discrimination, including providing information and resources, and sensitization about sexual harassment and gender discrimination
- Remedies for Sexual Harassment and Gender Discrimination, including counseling and support, and support in the complaint process

The Women Cell and POSH Committee are committed to creating a safe and inclusive environment for all students, faculty, and staff. All stakeholders will be encouraged to contact and consult the Women Cell or POSH Committee in case of questions or concerns about sexual harassment or gender discrimination in the College.

The names and contact information of Women Cell or POSH Committee members will be prominently displayed on the College website as well as at prominent places in the College campus.

Prevention of Sexual Harassment

- The prevention of sexual harassment is an important part of our commitment to creating a safe and inclusive environment. The preventive framework will include:
- Sensitization and training to all employees and students on the prevention of sexual harassment and gender discrimination along with the procedures for reporting and addressing complaints. Focus area of sensitization and training will include topics such as:
 - identifying sexual harassment;
 - identifying gender discrimination;
 - the impact of gender discrimination on individuals and the community;
 - the impact of sexual harassment on individuals and the community;
 - strategies for preventing sexual harassment; and
 - strategies for preventing gender discrimination.
- In addition to training, the college will also take steps to create a culture of respect and inclusion. This includes promoting respectful communication, addressing stereotypes and biases, and encouraging open and honest dialogue about issues related to gender and sexuality.
- The college will also provide resources and support services to individuals who have experienced sexual harassment or gender discrimination.

Reporting Sexual Harassment and Gender Discrimination

We encourage all members of our community to report incidents of sexual harassment/gender discrimination. Reports can be made to any staff member or faculty member, and will be treated with sensitivity and respect. Complaints can also be made anonymously if desired.

Complaint Procedure

- **Who can file a complaint:** Any student, faculty member or personnel from the college administrative staff, who believes that they have been the victim of sexual harassment or gender discrimination is encouraged to report the incident.
- **To Whom:** A complaint can be addressed to either the POSH Committee or any individual member of the Post Committee.
- **How:** A complaint can be made in person, through email or in writing.
- **Confidentiality:** All complaints of sexual harassment and gender discrimination will be handled in a confidential manner to the extent possible. All members of the Committee, including the Coordinator, will take all necessary steps to protect the confidentiality of the complainant and the respondent.
- **Protection of Complainant:** The college will also take steps to ensure that the complainant is protected from retaliation or further harassment.

Remedies

The college takes allegations of gender discrimination seriously and will take appropriate action against individuals who engage in such behaviour.

- Upon receipt of a complaint, the college will initiate an investigation into the incident. The investigation will be conducted by a complaints committee, which will be composed of three members. The committee will be trained in the procedures for handling complaints of gender discrimination and will be independent of the parties involved in the complaint.
- The investigation will be conducted in a prompt and confidential manner. The complainant and the accused will have an opportunity to present evidence and witnesses to the committee. The committee will make a determination as to whether an offence has been committed based on a preponderance of the evidence. If the committee determines that an offence has occurred, it will recommend appropriate action to the College.

Sanctions for Sexual Harassment/Gender Discrimination

Sanctions for gender discrimination may include:

- Counseling
- Disciplinary action
- Termination of employment
- Expulsion from the college

Conclusion

Our College is committed to providing a safe and inclusive environment for all students, faculty, and staff. This policy is intended to prevent sexual harassment and gender discrimination and to ensure that all members of the college community are treated with respect.

In addition to the above, the college will take the following steps to prevent sexual harassment and gender discrimination:

Create a culture of respect and inclusion. The college will promote a culture of respect and inclusion by providing training on sexual harassment and gender discrimination to all members of the college community. The college will also create opportunities for dialogue and discussion on these issues.

Provide resources for victims of sexual harassment and gender discrimination. The college will provide resources for victims of sexual harassment and gender discrimination, including counseling, support groups, and legal assistance.

Hold perpetrators accountable. The college will hold perpetrators of sexual harassment and gender discrimination accountable, up to and including expulsion from the college. The college is committed to creating a safe and inclusive environment for all.

Gender Audit Team

Yamla

**District Programme Officer
Shimla, District Shimla**

Mrs. Mamta Paul

Project officer,

Department of Women and Child Welfare

Government of Himachal Pradesh



Ms. Bharti Sharma (Convenor)

Kamayani

Dr Kamayani Bisht (IQAC Coordinator)



Dr Vinay Mohan Sharma (Women's Cell member)

Vikas Natha

Dr Vikas Nathan (Member)



Mrs. Geeta Sharma (Ministerial Representative)

3rd of July '23

A meeting of Women Cell was held today which was chaired by convenor of the committee Dr Manisha Kohli. All the members were welcomed and the steps and initiatives for the betterment of girl students were discussed. Further it was also decided to select few girl student representatives for suggestions regarding female students' problems. A round of girls common room was also to be taken to find out the requirements of the girls.

Following members attended the meeting
Convenor - Dr Manisha Kohli. ✓

Prof. Bharti Sharma.

Prof. Himani Saxena.

Prof. Vikram Bhardwaj.

Prof. Deepthi Gupta.

Prof. Anuj Sharma.

Prof. Anupama.

Prof. Sachi Sood.

U. Dr. Poonama Verma.

Dr. Purnima Thapar.

20th July '23

A meeting of women cell along with the girl students was held in Room No-10. Girls were invited for their suggestions and problems in the Common Room and the campus. Girls discussed their problems and gave suggestions actively. Out of all the girls present, two girl representatives named Sakshi and Rashmi Rana were ~~were~~ unanimously elected to ~~give~~ represent girls common room's problems and any other issues related to them. Students were also told about various rights of their safety. They were also briefed that if any unwelcoming remarks or acts are faced by girl students college will readily be provided every kind of assistance be it legal or psychological counselling. Following members attended the meeting.

Convener - Dr Manisha Kohli

Prof Bharti Sharma.

Prof. Humair Saxena.

Prof Vikram Bhardwaj

Prof Deepthi Gupta.

Prof Anuj Sharma.

Prof Anupam.

Prof Sachli Sood.

Lt. Dr Poorana Verma.

Dr - Purnima Thapar.

12th of July '23

A meeting of Women Cell was convened by convenor of the Women Cell Dr. Mansha Kohli. She discussed about the importance of counselling of girls students in the college campus after Gender audit was done in 2022. She also assigned duties to all the faculty members on weekly basis so that students are able to discuss their issues freely with the committee members. She also asked the committee members to upload the counselling sessions on the website so that students are able to attend the counselling session, (if required) according to their class timetable.

Following members attended the meeting

Convenor Dr. Mansha Kohli ✓

Prof. Bharti ~~Sharma~~ Sharma

Prof. Humani Saxena

Prof. Vikram Bhardwaj

Prof. Deepthi

Prof. Anuj

Prof. Anupama

Prof. Sachy

Lt. Dr. Poonam Verma

Dr. Purnima Thapar

ACADEMIC SESSION 2023-24

WOMEN'S CELL

NOTICE


GOVT COLLEGE SANJAULI, SHIMLA -6

SCHEDULE FOR COUNCELING

It is notified for the benefit of all students of this college that the following teachers are available for (Gender - related) counseling on any issues as per this schedule:

Dr. Maneesha Kohli (Convenor) Assoc Prof (Botany Dept)	Monday	12:00pm – 01:00pm	9418460610
Ms Bharti Sharma Assoc Prof (Chemistry Dept)	Monday	12:40 pm – 02:00 pm	7018974410
Mrs. Himani Saxena Assoc Prof (English Dept)	Tuesday	02:00 pm – 03:00 pm	9816967019
Mr. Vikram Bhardwaj Assoc Prof (History Dept)	Tuesday	02:00 pm – 03:00 pm	07018233727-
Mrs. Deepti Gupta Asst Prof (<i>Botany</i> Dept)	Wednesday	02:40 pm – 03:20 pm	9418963037
Mr. Anuj Sharma Asst Prof (Physics Dept)	Wednesday	01:00pm – 02:00 pm	9816037344
Ms Anupma Chaudhary Asst Prof (English Dept)	Thursday	02:00 pm – 03:00 pm	7018499630
Mrs. Saachi Sood Asst Prof (Geography Dept)	Thursday	02:40 pm – 03:20 pm	9418457530
Lt Dr Poonama Verma Asst Prof (Philosophy Dept)	Friday	03:00 pm – 04:00 pm	7807959565
Dr. Purnima Thapar Asst Prof (Public Administration Dept)	Friday	02:40 pm – 03:20 pm	9736155739

Students may feel free to contact the teachers when they are free.


Dr. Maneesha Kohli
Convener Women Cell

(PRINCIPAL)

Dr Bhupinder Singh Thakur

15th of July '23

A meeting of women cell was convened by Dr. Manisha Kohli to discuss on request to Rotary Club regarding installation of one sanitary napkin vending machine and one incinerator. She also discussed about the various ~~issues~~ ^{suggestions} that girl students had given. They needed few things like 'big' soap dispensers, almirah etc in the common room (which they had given in previous meeting).

Following members attended the meeting
Convenor - Dr. Manisha Kohli

Prof. Bharti Sharma

Prof. Himani Saxena

Prof. Deepthi

Prof. Anupama

Prof. Sachin

U. Dr. Poonama Verma

Dr. Purnima Thapar



NAAC Accredited 'B+' Grade College
Centre of Excellence

GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.
WEB SITE: www.gcsanjauli.edu.in
FAX/ Tel. No: 0177-2640332

E-Mail Address: principalsanjauli@gmail.com

No. EDN-COE-GCS-SML/rotaryclub

Dated: 17.07.2023

Undertaking

This is to certify that while Govt. College Sanjauli is grateful to the Rotary Club, Shimla for its decision to install one ~~stingray~~ ^{sanitary} napkin vending machine and one incinerator in the college campus. The college is happy to undertake the AMC for the next five years. It also agrees to ensure the provision of Sanitary napkins for the vending machine. The college is obliged to The Rotary Club for this philanthropic engagement with the college and for its sensitivity towards the crucial issue of feminine hygiene.

B.S. Thakur
Principal
Centre of Excellence
Govt. College Sanjauli
Shimla-171006.

NAAC Accredited 'B+' Grade College

Centre of Excellence

GOVT. COLLEGE, SANJAULI, SHIMLA -6, H. P.

WEB SITE: www.gcsanjauli.edu.in

FAX/ Tel. No: 0177-2640332

E-Mail Address: principalsanjauli@gmail.com

No. EDN-COE-GCS-SML/Kyan

Dated: 15.07.2023

To

The President
Rotary Club, Shimla

Subject: Sponsorship for cycles and parking lot at GC Sanjauli

Sir/Madam


Reference, our telephonic conversation with you, regarding the proposed 'Cycle to College' project under the Green Shimla Vision of Govt. College Sanjauli, I'd first and foremost like to express our deep gratitude to the Rotary Club, Shimla for agreeing to participate in this. We hope to encourage our students and the youngsters of the town to cycle short distances within the town instead of using fuel-driven modes of transport. In order to facilitate the inculcation of this habit, we wish to have some cycles in place in the campus, which the students can borrow at a minimal cost.

As discussed with you, we look to you for financial support, since being a Government institution; we do not have funds to initiate too many activities on our own-- there's always a financial limitation. Your promise to finance the purchase of five cycles and the creation of the parking facility will kick-start this project in the current session. It would be nice to have the cycles and the parking on campus as soon as possible. While we express gratitude, we eagerly look forward to the cycles and the parking.

Thank you.

Warm regards,

Dr Manisha Kohli
Govt. College, Sanjauli


Principal
Govt. College Sanjauli
Shimla-6 DDO Code 222

A meeting of women cell was convened in which it was told by the convenor of the women cell that Rotary Club has agreed for installation of sanitary Napkin Vending Machine and one incinerator. College ^{has assured} Rotary Club ^{that we will} ~~had also~~ ^{provide} sanitary Napkin throughout the year to the student. It was decided that President of Rotary Club alongwith his team may be invited as a ~~token of~~ ^{on the} occasion of a workshop on Health and Hygiene to be organised on 2nd of August '23.

Following members attended the meeting
Convenor Dr Manisha Koli
Prof Bharti Sharma.
Prof Deepthi.
Prof Anupama.
Prof Sachin
Dr. Dr Poojara Verma ✓
Dr. Purnima Thapar

Women Cell Mission: Clean green Shimla

Five bicycles were donated by Rotary Club today i.e. on 22 August, 2023 as was promised by former President Rotary Club Mr. Ajit Butail with an environment friendly mission in his mind that less vehicle must be used by people for commuting to their workplace. Also keeping in mind about erratic traffic jams in Shimla an initiative of using bicycles by students would set an example for the citizens to use less non-renewable resources like petrol and diesel run vehicle in the city. This step was welcomed by convenor Women cell Dr. Manisha Kohli and members and gender champions.



Member's Women Cell

- Dr. Manisha Kohli (Convenor)
- Associate Prof. Bharti Sharma
- Associate Prof. Himani Saxena
- Asstt. Prof. Anupama Chaudhary
- Asstt. Prof. Deepti Gupta
- Asstt. Prof. Mona Sharma
- Dr. Purnima Thapar
- Dr. Poonama Verma

List of Gender champions (Women cell)

Students name: Roll No

- | | |
|-------------------------|------------|
| 1. Sushant Thakur | 210110036 |
| 2. Priyanka Thakur | 210110062 |
| 3. Sachin Verma | 2101401128 |
| 4. Sneha Thakur | 2101401052 |
| 5. Rajvir Singh Rathore | 2101524036 |
| 6. Rashmi Rana | 2101504013 |

14th July, 2023

Interaction Programme

An interaction program was conducted by women cell in collaboration with ICC. During this interaction programme students were briefed about their rights and also about the existence of Internal complaint committee (ICC) in the college to resolve any gender related issues/complaint.

In this session students were encouraged to interact with committee members without any apprehension. Students actively participated in sharing their problem

Women cell committee members

- Dr Manisha Kohli
- Associate Prof Himani Saxena ✓
- Associate Prof Bharti Sharma
- Associate Prof Vikram Bharadwaj
- Asstt. Prof Anuj Sharma
- Asstt. Prof Saachi Sood
- Asstt. Prof Anupama
- Asstt. Prof Deepti Gupta
- Dr Purnima Thapar

Internal complaint committee (ICC)

- Associate Prof Bharti Bhagra
- Dr Manisha Kohli
- Associate Prof Bharti Sharma
- Dr Kamayani Bisht
- Dr Poonma verma ✓
- Mrs Geeta Sharma

Workshop on Women Health, Hygiene, Gender Sensitivity and Awareness regarding sexual Harassment

Women cell on 2nd august 2023 organized a workshop on Health and Hygiene in collaboration with Rotary club Shimla at college auditorium with a motto that 'empowerment begins with awareness'. The chief guest for the occasion was Dr Ram Lal, Professor Ophthalmology, IGMC and our guest of honour and key note speaker was Dr Nishi Sood, Prof of Gynaecology Obstetrics at Kamla Nehru Hospital, Shimla. Other dignitaries Dr Bhupinder Singh, Principal COE Sanjauli, Mr Amit Pal Sood President Rotary Club and alumni of our college, Mr Ajit Butail former president Rotary Club and Mr Manchanda, Optician and media personnel were also present. The first half of the workshop began with a welcome note by Associate Professor Himani Saxena to the August gathering. She presented a special thanks to the President Rotary club for donating sanitary pads dispensing machine to our institution. During the event a former President, Rotary club Mr Ajit Butail addressed the august gathering where he talked about the aims, objectives and functioning of Rotary Club. He further elaborated the upcoming cycle project in Shimla city which they plan to do in collaboration with our institution. This is an environment protection project which aims to promote bicycle riding for the citizens of Shimla.

Our keynote speaker Dr Nishi Sood gave her discourse on the topic of Menstrual Health and Hygiene as well as expounded the practical knowledge on the issues incidentally and substantially connected with the menstrual cycle and coitus. She also informed about the precautions and prevention to be taken in a pre/post intercourse period to maintain healthy menstrual as well as sexual life in consonance with day today life. Her informative talk was interactive and full of everyday practical knowledge.

The second half of the workshop hosted a lecture on 'sexual harassment of women at work place'. This lecture was delivered by Dr Kamayani, Associate Professor Department of English, COE, Sanjauli. She explained in detail through PPT about meaning and definition of sexual harassment, POSH Act, 2013 and Vishakha guidelines to our student participants. Girl's students were briefed about their various rights if they face any kind of sexually coloured remarks or acts. As, many students were new entrance they were told that they can register their complaints with two committee's namely ICC and women cell and by doing so they will be provided with every kind of assistance from college authorities. The program ended with vote of thanks by the convener of women cell Dr Manisha Kohli, Associate Professor Department of Botany.

Member's Women Cell


- Dr Manisha Kohli (Convener)
- Associate Prof. Bharti Sharma
- Associate Prof. Himani Saxena ✓
- Asstt Prof. Anupama Chaudhary
- Asstt. Prof Deepti Gupta
- Asstt. Prof Mona Sharma
- Dr Purnima Thapar
- Dr Poonama Verma ✓


Notice

Dated: 31.07.2023

This is to inform all the girl students of the college that Women Cell, Centre of Excellence, Sanjauli College is organizing a lecture on female hygiene health by Dr. Nishi Sood (Professor) Gynecology and obstetrician in the conference hall on 2nd August 2023 at 12:00 Noon. An awareness program regarding use of newly installed sanitary pad vending machine and incinerator donated by Rotary Club Shimla will also be conducted.

All the girl students are directed to assemble in the conference hall by 11:30am.


Coordinator
Dr. Maneesha Kohli


Principal
Centre of Excellence
Govt. College Sanjauli
Shimla-171006, HP

List of Gender champions (Women cell)

Students name:

	Roll No	Phone Number
1. Sushant Thakur	210110036	8219625845
2. Priyanka Thakur	210110062	7876149720
3. Sachin Verma	2101401128	7018559402
4. Sneha Thakur	2101401052	8628829425
5. Rajvir Singh Rathore	2101524036	7807080010
6. Rashmi Rana	2101504013	8351093792

4th of Aug'22

Minutes of the Meeting

A meeting of Women Cell was organised regarding selection of gender champions for the session 2023-24 in the Women Cell. The convener of the Women Cell Dr Manisha Kohli convened the meeting. 6 students were selected from all the three streams i.e. Arts, Science and Commerce for the representation of students' problems, and a meeting was held with the gender champions at 11:20 a.m. They were informed about their roles as gender champions. They all assured that they will do their duty with sincerity.

Following members were present in the meeting
convener.

Dr Manisha Kohli - ✓

Prof Bharti Sharma.

Prof Humani Saxena ✓

Prof Anupama ✓

Dr. Purnima Taper ✓

Students

Students Name	Roll No.	Phone no -	Signature
1. Sushant Thakur	210110036	82196-25845	Sushant Thakur
2. Priyanka Thakur	210110062	7876149720	Priyanka Thakur
3. Sachin Verma	2101401128	7018559402	Sachin
4. Anika Thakur	2101401052	8628829425	Anika
5. Rajive Singh Rathore	2101524036	7807080010	Rajive Singh Rathore
6. Rashmi Rance	2101504013	83510-93792	Rashmi Rance

12.08.20

Minutes of the Meeting

A meeting was convened by Dr. Manisha Kaur, convenor Women Cell. She informed that the request of the proposal 'Cycle To College' was accepted by the Rotary Club. (The proposal was forwarded on 2nd of Aug. when Rotary Club members had been invited for the workshop on Women Health and Hygiene) and they readily promised to finance the purchase of 5 cycles and the creation of parking facility in the Campus.

Women Cell Mission: Clean green Shimla

Five bicycles were donated by Rotary Club today i.e on 22 August, 2023 as was promised by former President Rotary Club Mr Ajit Butail with an environment friendly mission in his mind that less vehicle must be used by people for commuting to their workplace. Also keeping in mind about erratic traffic jams in Shimla an initiative of using bicycles by students would set an example for the citizens to use less non-renewable resources like petrol and diesel run vehicle in the city. This step was welcomed by convenor Women cell Dr Manisha Kohli and members and gender champions.



Member's Women Cell

- Dr Manisha Kohli (Convenor)
- Associate Prof. Bharti Sharma
- Associate Prof. Himani Saxena
- Asstt Prof. Anupama Chaudhary
- Asstt. Prof Deepti Gupta
- Asstt. Prof Mona Sharma
- Dr Purnima Thapar
- Dr Poonama Verma ✓

26 August 2023

minutes of the meeting

A meeting was convened by Prof Himani Saxena regarding proper use of sanitary amenities established in Girls' Common Room which include 2 sanitary vending machines and 1 sanitary disposal machine. The Women cell committee decided to organise a workshop / seminar to acknowledge all female students.

Date decided :- 1st September 2023

Venue : Conference hall

Time : 12:00 pm

3 Sept 2023

minutes of the meeting

Student members of Women cell had a meeting with Principal Ma'am Kharti & Bhagya and Convener of Women cell regarding :-

1. Restocking of Sanitary napkins time to time
2. Charging 5/- for each napkin withdrawn
3. Weekly duty of student and teachers to inspect both girls common room as well as washroom.
4. Appointment of a Peon in Girls Common Room from 10:00 AM to 3:00 PM.

18/9/23

Minutes of Meetings

Gender champions along with Convener and committee members had a meeting regarding 'Action Plan for gender sensitization' where all the students gave their ideas and advises.

The committee therefore at the end of meeting decided the action Plan-2k23 as -

1. The Readers Club will screen films that challenge problematic ideas about gender, including normalization of power imbalances and binaries.
2. All upcoming gender equity program will be designed in a manner that there is equal participation from boys and girls.
3. The girls common room will be made more lively and comfortable with addition of furniture and accessories.
4. Members for issues pertaining to gender will make themselves available for counseling. The members themselves will undergo regular training sessions for such counseling.

26/9/23

Minutes of the Meeting

Women Cell committee members inspected girls common room for ensuring proper functioning of vending machine and incinerator. They also checked quality and quantity of sanitary napkins as well as cleanliness.

Members

- 1) Prof. Hunan Sabena - ~~RS~~
- 2) Prof. Bharti Sharma -
- 3) Prof. Mona Sharma ~~MSH~~
- 4) Prof. Anupama ~~AM~~
- 5) Prof. Purnima
- 6) Prof. Poonama Venma
- 7) Prof. Deepti

Report for the academic year 2022-23

On 6th July 2022 Women Cell and POSH Committee convened a meeting to induct new members. The faculty and staff representatives to the meeting included Mrs. Bharti Sharma, Dr. Sandhya Sharma, Mrs. Anita Rathour, Dr. Ruby Kapoor, Dr. Vinay Mohan Sharma, Mrs. Anupama Chaudhary, Mr. Aditya Singh Dulta and Dr. Poonama Verma. The student members included Prateek and Disha Dogra (B.A. 3rd year).

On 8th July 2022, Dr. Kamayani Bisht of the English Department delivered a lecture on Vishakha Guidelines to apprise the college students, teaching, and non-teaching staff about legal provisions for the prevention of sexual harassment in the workplace.

On 25th July 2022 it was resolved to provide personal counseling to the students on gender-related issues and a weekly counseling schedule was designed and put up on the college notice boards.

From 6th to 8th October 2020 a three-day workshop on self-defense for 100 female students was organized in collaboration with India Today war correspondent and former officer of the Indian Army Col. Rajesh Pawar.

On 25th November 2020 a lecture on myths surrounding Health, Hygiene, and Women's Skin Health by Dr. Neha Sud (Dermatologist) was organised for girl students.

On 20th February 2023, a workshop on Menstrual Health and Hygiene was organized for female students in collaboration with Lions Club Shimla, and ENACTUS SSBUI CET Panjab University Chandigarh.

On 4th March 2023, leading to International Women's Day approximately 25 female students and teachers of the college participated in the documentary film screening on the struggle and empowerment of women in Gaiety Theatre Shimla. It was organised by the Directorate of Women and Child Development, Govt. of HP.

On 26 July 2022 and 27th March 2023, the two bi-annual meetings of the Internal Complaints Committee (ICC) were held. A review of the activities of the Women Cell and POSH Committee was presented. **It was reported that no cases of sexual harassment were received.**



Convenor
Prevention of Sexual Harassment
Women's Cell, GC Sanjauli

A meeting of the women cell of G.C. Sanjanta was held today in the staff room under the Convener'ship of Prof. Humair Sanana (Convener women cell) at 10.40. The meeting was regarding workshop on ^{Team} Health and Environment ~~is to~~ of being organised by Enactus ^{Team}, Panjab University Chandigarh.

Fwd: Workshop on Health and Environment in collaboration with your distinguished institute on 29th February 2024

Seema Kapoor <seemakap2014@gmail.com>
To: principalsanjauli@gmail.com

Sat, Feb 24, 2024 at 12:03 PM

Respected Prof. Bharti,
Principal,
Centre of Excellence,
Sanjauli, Shimla

Greetings!

This is in regard to our telecon held yesterday i.e. 23.02.2024 regarding a Workshop on Health and Environment in collaboration with your distinguished institute on 29th February 2024 in forenoon.

Enactus Panjab University is a student chapter of an international non profitable organisation, with over 100+ active students onboard. Our collective aim centres on fostering positive change in society, with a particular focus on Health and Environment.

Your department's stellar reputation, not only in Shimla but across the region, has captured our admiration. Your institution stands as a beacon of educational excellence and we believe that joining forces for a noble cause can yield extraordinary results.

Through engaging discussions, interactive sessions and enlightening workshops, we endeavour to empower young minds with knowledge about safe and healthy menstrual practices and environmental sustainability.

Thank you for considering our proposal of holding the said workshop.

Please feel free to reach for any query at my mobile no given below.

Thanks & Regards,

Prof. Seema Kapoor
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