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TCS Smart Hiring 2023 (Year of Passing (YoP) 2023)

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Dear Professor,

Greetings from the TCS Talent Acquisition Group!

It's our immense pleasure to announce the upcoming 'TCS Smart Hiring 2023, we hope your students are preparing for the same.

Last date to apply for the same is 31st January 2023

We are happy to share with you the detailed Eligibility Criteria for the **test being conducted on 10th Feb 2023 (Friday)**.

- **Courses & Discipline:** Full-time graduates from BCA, B. Sc (Math, Statistics, Physics, Chemistry, Electronics, Biochemistry, Computer Science, IT), B. Voc in CS / IT 2023 Year of Passing are eligible.
- **Percentage:** Minimum aggregate (aggregate of all subjects in all semesters) of 50% or above in each of 'Class 10th, Class 12th, Diploma (if applicable), Graduation which includes successful completion of final year / semester. Relevant document proof, as applicable, will be checked for gaps in education.
- **Work Experience:** Any experience before graduation or any part-time experience is not required and hence will not be considered relevant for the recruitment process.
- **Backlogs:** Only one backlog is permitted for the candidates from the 2023 year of passing, however all pending backlogs should be completed within the stipulated course duration.
- **Gap / Break in Education:** It is mandatory for students to declare gaps in education, if any. The overall academic gap should not exceed 2 years.
- **Course Types:** Only Full-Time courses will be considered (Part Time / Correspondence courses will not be considered). Candidates who have completed their Secondary and / or Senior Secondary course from NIOS (National Institute of Open Schooling) are also eligible to apply if the other courses are full-time.
- **Age:** Minimum age – 18 years and Maximum age - 28 years.

Students have to register and fill up the application form on the TCS NextStep portal (if not done already). The status of the student should be "**Application Received**". This is important to be included in the test process.

Steps to complete the Application Process

- **Step 1.** Students can login to (<https://nextstep.tcs.com/campus/#/>)
- **Step 2.** Register and apply for the TCS Smart Hiring YoP 2023 under the above link
 - **Scenario A.** If candidate is a registered user, she/he can login and proceed to complete the application form. Upon submission, the candidate should click on 'Apply for Drive'
 - **Scenario B.** If candidate is a new user, she/he can click on Register Now, choose category as 'IT' and proceed to fill the details. The candidate can then submit his/her application form and click on 'Apply for Drive'
- **Step 3.** The candidate can select the mode of test (In-Centre) and choose the preferred test center & then click on Apply. Please Note, test center once chosen may not be changed.

- Step 4.** To confirm the application status, students can check 'Track Your Application'. The candidate status should reflect as 'Applied for Drive'

For any queries, please feel free to reach out to us.

Kindly cascade the link to the entire student body for the registration



Looking forward to a fruitful relationship with your Institution.

Thanks & Regards,

Ashi Garg

Talent Acquisition Group - Delhi| North

Tata Consultancy Services



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